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| Hill Farm Swim Club Inc. Meeting Minutes (posting) | | | | | | | | | | | |
| FEBRUARY 15, 2015 | | | |  | | | | 5:00pm | | sTADLER hOME | |
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| **Meeting called by** | | | | | | Tissy Bauer, President  In attendance: Janna Casey, Kate Munns,Deanna Stadler; Terry Heinrichs,Amy Talerico, Aaron Stegner, Joe Kreye, Excused: Mary Blabaum Absent: Jay Kemp | | | | | |
| **Agenda topics** | | | | | | | | | | | |
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|  | | | | **Approval of minutes** | | | | | |  | |
| **Discussion** | | | | Minutes from the January, 2015, Meeting were approved pending minor spelling corrections (Kate moved; Terry seconded).  Summary meeting minutes from the January, 2015 were approved for posting. | | | | | | | |
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|  | | | | **Committee Reports** | | | | | |  | |
| **Discussion** | | | | ALL-CITY Committee-(Kevin)   * + Kevin submitted to Janna a number of items for Board votes:     - One proposal is to raise the All-City Dive fees by $2. The Board voted to approve (Terry moved; Aaron seconded)   + All-City Committee wants to form a Sponsorship Committee.   + The All-City meet schedule is out.   + The swim team and dive team will most often dive against different competitors each week due to a passed vote held in the Fall of 2014.     Membership-(Amy & Aaron)   * + **Amy** sent a letter to the 22 summer only users in 2014 letting them know that memberships are available along with pricing and procedural details for those wishing to purchase a membership.   + Four inquiries regarding stock purchases and memberships have come in this year.   + **Aaron** brought the Board up-to-speed on an in depth communication string concerning a recent, informal notification received from a former member.   + To date, no additional requests have been submitted from members interested in selling stocks.   + Aaron asked for direction on how to handle forfeited or expired but submitted stock certificates that no long have any value. He was encouraged to discard them.   + Terry indicated he still had one more file bin at home that he will give to Aaron.   Building & Grounds-(Jay) No report.  Social, Grievance & Marketing (Deanna)   * + The Adult Social was set for July 18th.   + Deanna requested that the word “grievance” be removed from the title of her Board role to one with a more positive connotation.   + The need to start a Marketing Committee was discussed and action was taken to form a core group.   **Personnel Committee/Pool Director – (Janna)**   * + The Personnel Committee met and reviewed the data Janna had entered into a spreadsheet.     - All coaches, aside from one who coached mini-moos want to return.     - Several other employees who typically worked very few hours elected not to return.     - Those two factors result in very few openings for the hiring of new staff.   + Janna & John held in-person interviews with new applicants. All but one of the 11 new applicants were present for an interview.   + She told the anew and returning applicants she would make and communicate hiring The Personnel Committee will meet again on 2/22 to discuss salarieis and move toward closure on hiring decisions decisions by the 25th  of February.   **Pool Manager Report (Janna)**   * **Spring Clean UP Day** – Set for Sunday, April 26th, from 2-4 p.m. * **Pool Opens** – May 23rd. Lap swim starts May 26th.      * + **Swim Suits -** Janna reported that she has been with Dave Dahler about 2015 team suits.     - Cow-print suits will be the team suit. Samples wilol be available for size-fitting the week of April 20-25 and on Sunday, April 26th from 10 a.m.-2 p.m., followed by CLEAN-UP Day at the pool.     - The suits are slightly more costly than those purchased in previous years       1. ($46.25 for girl’s suits; $35.00 for jammers; $31.50 for speedos.       2. It was suggested that we resume a former practice of using the same suit for two years in a row which would actually make the total cost   Budget – Few Changes; No formal report.  **Old Business**  **New Business**   * Deanna indicated an interest in having the Dive Staff pursue/plan the possibility of hosting a special fund-raising dive meet at HFSC. Janna will share that request with the head dive coach. | | | | | | | | |
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| DISCUSS |  |  |  | |  | | |  |  | | --- | --- | |  |  |   Next meeting will be 03/15, 2015 3 p.m., at the Staddler home).  **Meeting was Adjourned at 7**:00 p.m. (KATE moved;AARON seconded) | | | | | | |

BUDGET: