

# Hill Farm Swim Club Board

Meeting Minutes

March 7, 2018

**In Attendance:** Ben Jones, Joe Kreye, Amy Talerico, Aaron Stegner, Jennifer Eriksen, Mark Chandler, Janna Casey, John Casey, Deanna Stadler and Jen Feldkirchner. **Absent:** Mary Blabaum

**Approval of meeting minutes:** Motion to approve minutes from 1/28/2018 meeting by Deanna. Seconded by Aaron. Minutes approved.

## Committee Reports:

- **Personnel** – Personnel committee met last week. Made decisions on coaching positions. Offer letters will be sent out by Janna this week. We will have 5 new staff members in addition to the returning staff this summer.
- **All City** – Nothing to report. Joe will make sure Kevin Mirus receives invitation to HFSC board meetings.
- **Treasurer** – Nothing to report. See old business regarding Treasurer position.
- **Membership** – 3 summer passes have been sold already. 10 shares of stock have been sold (2 directly from members and 8 from the pool list). There are currently 26 members on the sell list.
- **Buildings and Grounds** – due to the high volume of ice on the sidewalks surrounding the pool, quite a bit of salt was purchased. Ben will talk to Jay and Wendy regarding the rain garden documentation required by the city. There is a dead tree by the parking lot that will need to come down. Chips from that will be used as mulch on clean up day.
- **Outreach** – Deanna is working on setting up food carts again for this summer.

## **Pool Director's Report:**

- Janna received an email from a pool family wondering if we can raise money for the pool so that membership dues could be reduced. They stated that they knew families that want to join, but they state the pool dues are too expensive. The board discussed that our current membership is an “all inclusive” membership where many fees that other pools charge are included in our membership dues. The board discussed making a bullet point flyer about Pool Membership Inclusions, to make members and potential members aware of all the benefits that are included in their membership dues (ie: swim lessons, free party space, low swim team fees, more open pool hours, etc). Also discussed that other pools sell advertising space around pool and that HFSC has wanted to stay away from that.

- Janna and Mark will work on a letter from the pool director that will be emailed out to all pool members that may touch on some of these things including our effort to raise staff wages to a livable wage.
- Spring Clean up day is April 22<sup>nd</sup> from 2-4pm. Rain date will be April 29<sup>th</sup>.

#### **New Business:**

- Aaron Stegner's family has decided to sell their HFSC stock. As a result, Aaron will be stepping down from the Board of Directors. Jen Feldkirchner will take over as the Membership Chair for current/existing members. Aaron has offered to assist with membership issues until May.
- Retaining Janna as Pool Director. *Motion to approve:* Deanna. *Second:* Jen Feldkirchner. Motion approved.
- Waive membership dues for Treasurer and Membership chairs (Mary, Amy and Jen F.). *Motion to approve:* Mark. *Second:* Deanna. Motion approved.
- Waive alcohol policy for adult social. *Motion to approve:* Jen F. *Seconded:* Amy. Motion approved.

#### **Old Business:**

- **Treasurer Discussion:** Since Aaron is stepping down from the board, there will be an open Board position. We will look for a new board member soon and will stress the need for a Treasurer as Mary hopes to step down soon. The ideal candidate will have CPA experience. Mark will also talk to Mary about the possibility of him taking over the treasurer position if we are unable to find someone with CPA experience.
- **Simply Swimming:** Team suits and pool apparel will be available from Simply Swimming this year. Hill Farm night at Simply Swimming will be Wednesday, April 18<sup>th</sup> from 4-7pm. Suits and apparel will be available for fitting.

**Next Meeting:** April 22<sup>nd</sup> at 3:30pm after Spring clean up day at the pool grounds.

Meeting adjourned.