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| Hill Farm Swim Club Inc. Meeting Minutes (posting) |
| FEBRUARY 15, 2015 |  | 5:00pm | sTADLER hOME |
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| **Meeting called by** | Tissy Bauer, PresidentIn attendance: Janna Casey, Kate Munns,Deanna Stadler; Terry Heinrichs,Amy Talerico, Aaron Stegner, Joe Kreye, Excused: Mary Blabaum Absent: Jay Kemp |
| **Agenda topics** |
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|  | **Approval of minutes**  |  |
| **Discussion** | Minutes from the January, 2015, Meeting were approved pending minor spelling corrections (Kate moved; Terry seconded).Summary meeting minutes from the January, 2015 were approved for posting. |
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|  | **Committee Reports** |  |
| **Discussion** | ALL-CITY Committee-(Kevin)* + Kevin submitted to Janna a number of items for Board votes:
		- One proposal is to raise the All-City Dive fees by $2. The Board voted to approve (Terry moved; Aaron seconded)
	+ All-City Committee wants to form a Sponsorship Committee.
	+ The All-City meet schedule is out.
	+ The swim team and dive team will most often dive against different competitors each week due to a passed vote held in the Fall of 2014.

 Membership-(Amy & Aaron) * + **Amy** sent a letter to the 22 summer only users in 2014 letting them know that memberships are available along with pricing and procedural details for those wishing to purchase a membership.
	+ Four inquiries regarding stock purchases and memberships have come in this year.
	+ **Aaron** brought the Board up-to-speed on an in depth communication string concerning a recent, informal notification received from a former member.
	+ To date, no additional requests have been submitted from members interested in selling stocks.
	+ Aaron asked for direction on how to handle forfeited or expired but submitted stock certificates that no long have any value. He was encouraged to discard them.
	+ Terry indicated he still had one more file bin at home that he will give to Aaron.

Building & Grounds-(Jay) No report.Social, Grievance & Marketing (Deanna)* + The Adult Social was set for July 18th.
	+ Deanna requested that the word “grievance” be removed from the title of her Board role to one with a more positive connotation.
	+ The need to start a Marketing Committee was discussed and action was taken to form a core group.

**Personnel Committee/Pool Director – (Janna)*** + The Personnel Committee met and reviewed the data Janna had entered into a spreadsheet.
		- All coaches, aside from one who coached mini-moos want to return.
		- Several other employees who typically worked very few hours elected not to return.
		- Those two factors result in very few openings for the hiring of new staff.
	+ Janna & John held in-person interviews with new applicants. All but one of the 11 new applicants were present for an interview.
	+ She told the anew and returning applicants she would make and communicate hiring The Personnel Committee will meet again on 2/22 to discuss salarieis and move toward closure on hiring decisions decisions by the 25th  of February.

**Pool Manager Report (Janna)*** **Spring Clean UP Day** – Set for Sunday, April 26th, from 2-4 p.m.
* **Pool Opens** – May 23rd. Lap swim starts May 26th.

 * + **Swim Suits -** Janna reported that she has been with Dave Dahler about 2015 team suits.
		- Cow-print suits will be the team suit. Samples wilol be available for size-fitting the week of April 20-25 and on Sunday, April 26th from 10 a.m.-2 p.m., followed by CLEAN-UP Day at the pool.
		- The suits are slightly more costly than those purchased in previous years
			1. ($46.25 for girl’s suits; $35.00 for jammers; $31.50 for speedos.
			2. It was suggested that we resume a former practice of using the same suit for two years in a row which would actually make the total cost

Budget – Few Changes; No formal report. **Old Business****New Business** * Deanna indicated an interest in having the Dive Staff pursue/plan the possibility of hosting a special fund-raising dive meet at HFSC. Janna will share that request with the head dive coach.
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| DISCUSS |  |  |  |  |

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Next meeting will be 03/15, 2015 3 p.m., at the Staddler home). **Meeting was Adjourned at 7**:00 p.m. (KATE moved;AARON seconded) |

BUDGET: