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| HFSC 2015 Monthly Minutes |
| OCTOber 20, 2015 |  | 11:00 Am | Bauer Home |
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| **Meeting called by** | Tissy Bauer, PresidentIn attendance: Janna Casey, Kate Munns, Deanna Stadler; Terry Heinrichs, Amy Talerico, Aaron Stegner, Joe Kreye, Jay Kemp(late arrival). Absent: , Mary Blabaum  |
| **Agenda topics** |
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|  | **Approval of minutes**  |  |
| **Discussion** | Minutes from the September, 2015, Meeting were approved. (Aaron moved;Deanna seconded).Summary meeting minutes from the August 2015 will be sent for posting when edits are made. |
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|  | **Committee Reports** |  |
|  | ALL-CITY Committee-(Kevin) –No report given.Budget – (Mary) - No report given.* Report Attached at end of Minutes

**Membership –** (**Aimee & Aaron)** –No report given.Building & Grounds-(Janna-forJay) * Mowing has been cancelled.
* Jay will be taking down the “Little Farm Library”.
* John met with Badger Pools who will come back in spring to determine if any action needs to be taken.
* Englehardts donated five hydrangea bushes they planted with John near Regent St entry.

Social, Publicity & Grievance (Deanna) – No report given.Personnel Committee/Pool Director – (Janna)* Janna said it’s a busy time for her writing 10+ letters of recommendation for staff.
* She still has three exit interviews to complete.
* Janna referenced a list of Board requests she received two years ago about collecting online feedback from staff on her performance. Janna will draft initial item content.
* The Board said they would meet earlier than the official start time in January to discuss Janna’s performance and then present it to her in person as part of the meeting’s agenda.

**Pool Manager Report (Janna)** –No separate report, **NEW Business*** The board will work together to create the new Policies and Procedures document for HFSC.

**OLD Business – (Proposed Bylaws)*** Terry handed out a printed version of the proposed bylaw changes up for a vote of the membership at the Annual Meeting in November. He also distributed a document that summarizes the proposed changes by article, section, and page.
* A lengthy discussion was held regarding whether Article 3, Section 6, should remain in the proposed bylaws or be removed and put in the Policies & Procedures which need to be created soon.
	+ It was decided to add “ for specific events” language to Section 6 (a) regarding board of director authorization.
	+ In order to preserve desired aspects of the HFSC culture, it was also suggested that all proposed members nominated for a board position read existing bylaws and forthcoming Policies & Procedures prior to confirming their interest.
* Language regarding “Summer Passes” is addressed in several parts of the bylaws. While it offers the reader greater understanding than the old bylaws, it was decided that additional, specific details regarding Summer Passes be added to the forthcoming Policies & Procedures document.
* The board voted to keep Section 1-6 in the proposed bylaws because it was determined that the existing committees, even if they take different directions over time, will always be needed. Clarification will also be added to the language regarding the start or end of “additional” committees at the end of Article VI.
* Joe offered to check on State statute language regarding non-profit status code. . He sent his finding within a few hours and Terry made the appropriate changes to code language in the proposed bylaws.
* The board decided to send Thank You cards to Mike Julka and Tess O’Brien, attorneys at Boardman-Clark, who provided in-kind bylaw review and advice to HFSC during the bylaw proposal writing process.
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| DISCUSS |  |  |  |  |

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Next meeting will be the Annual Meeting. 11/23/15, 7 pm at Sequoya Library. **Meeting was Adjourned at** 1:00 p.m. (Kate moved; Terry seconded) |