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| HFSC 2015 Monthly Minutes |
| September 20, 2015 |  | 4:00pm | HFSC |
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| **Meeting called by** | Tissy Bauer, PresidentIn attendance: Janna Casey, Kate Munns, Deanna Stadler; Terry Heinrichs, Amy Talerico, Aaron Stegner, Joe Kreye, Mary Blabaum Absent: Jay Kemp |
| **Agenda topics** |
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|  | **Approval of minutes**  |  |
| **Discussion** | Minutes from the August, 2015, Meeting were approved after replacing “posting” with “hosting” for Seminale. (Terry moved; Mary seconded).Summary meeting minutes from the August 2015 will be sent for posting when edits are made. |
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|  | **Committee Reports** |  |
|  | ALL-CITY Committee-(Kevin) –No report given.Budget – (Mary Blabaum) * Dues: There have been 3 forfeitures (last year there were 11)
* **Expenses:** There are a few more insurance payments and utitlity payments.
* **Balance Sheet Summary & P&L attached at end of minutes.**  There is currently $109K in bank.

**Membership –** (**Aimee & Aaron)*** Aimee called 15 of 18 summer replacements. Two people called had already purchased memberships, two more said they will purchase memberships from current members. Seven said they will wait until next summer.
* Aaron indicated that two moved off the “sell list” and three were added to make a total of 29 on the list. The longest anyone has been on the list dates back to March, 2014.

Building & Grounds-(Terry-forJay) * Rain Garden is in good shape. Janna/Jay will check on filing the Rain Garden report.
* Janna will check with him about unbolting and storing the little “Farm library”.
* John’s List includes a new awning over the baby pool
* Several deck chairs need re-strapping and two deck chairs were lost during the summer.

Social, Publicity & Grievance (Deanna) * Deanna purchased Target gift cards for the volunteer yoga instructors offering classes during August.

Personnel Committee/Pool Director – (Janna)* Janna said she received positive and helpful feedback from staff during reviews.
* Event ideas include:
	+ specific days set for Teen Nights and Middle School Nights;
	+ continue running FUN GAMES in yard after Water Ballet show is completed;
	+ offer a HilLFarm Petting Zoo as a special event;
	+ host a relay meet at HFSC;
	+ offer Wednesday night movies in August.
* Ideas offered on Existing Programs:
	+ Improve understanding of 8&Under Swim group by having coaches meet with parents before the kick-off ice cream social.
	+ Have more structured organization to the Cowabunga Dive group.
	+ Replace afternoon Swim Team Practices with Stroke Clinics three times/week.
	+ Revamp 3rd session of lessons.
* Coaches want the Board to consider offering bonuses.
* Staff would like a designated night for staff meetings and more focus on CPR.
* Staff likes the GEM award and want a few more fun staff outings .

**Pool Manager Report (Janna)** –No separate report, **NEW Business****OLD Business*** Two Board Members remain and asked what qualifications are needed for specified roles.
* Annual Meeting set for November 23rd, 7 p.m., at Sequoya Library.
* Joe will send out the Annual Meeting notice.
* All Board Members should read the proposed ByLaw changes by the next Board Meeting.
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| DISCUSS |  |  |  |  |

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Next meeting will be 10/25, 2015, 11:00a.m., at the home of TIssy Bauer. **Meeting was Adjourned at** 5:00 p.m. (Kate moved; Amy seconded) |